

**APPLICANT'S CERTIFICATION
AND AGREEMENT**

PLEASE READ CAREFULLY BEFORE SIGNING

- I certify that the information contained in this application is correct to the best of my knowledge and understand that any falsification, misrepresentation or omission on this application is grounds for refusal to hire, or if hired, dismissal. I authorize any of the persons or organization referenced in this application to give George Junior Republic any and all information concerning my previous employment, education, or any other information they might have, with regard to any of the subjects covered by this application. I release all such parties and George Junior Republic from all liability for any damage that may result from furnishing such information. I authorize George Junior Republic to request and receive such information.
- If employed, I understand that I will be an employee "at will" and either George Junior Republic or I may terminate my employment relationship at any time with or without notice for any reason not in violation of any state or federal law.
- The Age Discrimination in Employment Act prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.
- Employment is contingent upon Act 33 Clearance and Pennsylvania Child Abuse Clearance and/or FBI Background Check. I hereby agree to complete all necessary forms in regard to the aforementioned clearances.
- A post offer, pre-employment physical is required. I hereby agree to complete such an exam if offered employment.

SIGNATURE

DATE

DRUG TESTING

PRE-EMPLOYMENT DRUG TESTING POLICY

I understand and agree that I will be required to take a Drug Detection Test as a condition of hiring or continued employment. I agree to consent to take such test at such time as designated by George Junior Republic, and to release George Junior Republic, its directors, officers, agents or employees from any claim arising in connection with the use of such test.

YES

NO

Date

Signature